


*Authentic human interaction
becomes impossible when we
lose ourselves in a role.*

- Eckhart Tolle

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*There is no 'I' without a 'We'.
They are of the same phenomena
- RELATIONSHIPS - identity
and diversity emerge through
relationships.*

- Ralph Stacey 2005

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*Leadership and Culture are the
flipsides of the same coin.*

- Edgar Schein 1992

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Social Process

- *Take a turn*
- *Make a turn*
- *Monitor the theme of the conversation*

*Facilitative
Leadership*



*Change the
conversation*



*Change
the pattern
of thinking*



*Change
the behaviours
and habits*



*Change
the cultures
and outcomes*



*Changing the conversation
is ACTION!*

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*There is more diversity within
groups than between them*

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When dealing with complex challenges, the question of the truth is irrelevant... multiple perspectives are all we have to work with.



*When you're dealing with
complexity, culture beats
strategy any day*

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*The Three great mysteries:
air to a bird, water to a fish,
mankind to himself.*

- India Proverb

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*Rational discussion is useful
only when there is a significant
base of shared assumptions.*

- Noam Chomsky

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